

Executive Summary

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Education:

The Ohio State University *Ph.D.*, Health Education and Higher Education Admin
Columbus, Ohio (1979)

Xavier University, *M.A.*
Cincinnati, Ohio (1973)

Temple University, *B.S.*
Philadelphia, Pennsylvania (1970)

Skills:

- Professional public speaker and facilitator
 - Ability to develop sustainable relationships with professionals
 - Visionary/expert in helping others experience their greatness (coaching)
 - Situational leadership style – Understanding When to Lead and When to Follow
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Post Doctoral Experience:

- Harvard New Presidents' Seminar, 1992
 - American Council on Education – National Identification Program, 1991
 - League of Innovation Executive Leadership Institute, 1988
 - American Council on Education Fellow, 1986-1987
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Professional Employment Experience

- Twenty years of Senior Level Experience
- Chief Executive Officer
- Founder and Senior Partner of PACEMAKER
- Vice President and Dean – Waterbury State Technical College
- Divisional Dean of Health Related Professions at the Community College of Allegheny County
- Adjunct Faculty – Loyola College, School of Business
- Senior Fellow – American Council on Education
- Faculty Rank at the University of Mississippi, Sinclair Community College, Community College of Baltimore, and University of Central Arkansas

Accomplishments:

- Planned legislative agendas for funding
 - Developed strategic plans for organizations
 - Constructed and implemented expansion of physical facilities
 - Developed and implemented infrastructure for organizations
 - Written grants for successful funding
 - Fiscal management of budgets exceeding \$6 million
 - Program and project development
 - Created technology initiatives for organizations
 - Initiated and developed engineering based projects
 - Created private and public partnerships
 - Developed and implemented retreats and in-service training initiatives
 - Possess proven leadership skills
 - Developed vendor relationships and contracts
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Partial Client Listing:

- Lucent Technologies
 - Ford Foundation – Rural Community College Initiative
 - The University of Maryland System – Downtown Baltimore Center
College Park, The Office of Executive Programs
 - Community College of Philadelphia
 - Hostos Community College – CUNY
 - The Chance-Baltimore City
 - State of Maryland – Department of Human Resources
 - Maryland Transit Administration
 - Hazard Community College – Kentucky
 - Fairfield University – Connecticut
 - Johns Hopkins Hospital-Medical Records Division
 - Johns Hopkins Hospital-Baltimore Medical System
 - Clemson University – Women’s Continuing Education
 - Baltimore and Philadelphia Public School Systems
 - Baltimore City – Office of Personnel-Executive Leadership Institute
 - Kentucky Women’s Leadership Network
 - Northern Kentucky University
 - American Management Association
 - Martin Pollok Project, Inc.
 - Lutheran Immigration and Refugee Service
 - Department of Defense-Navy
 - America’s Choice
 - Annie E. Casey Foundation
 - University of Wisconsin-Graduate Banking Institute
 - Family and Children’s Services of Central Maryland
 - National Institutes of Health
 - Baltimore Health Systems
 - United States Marine Corps
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